



POSITION DESCRIPTION

Title: Certified Recovery Peer Specialist (CRPS)

Hours: 20 Hours per week

Reports to: Lead Certified Recovery Peer Specialist

Location: North Port, FL

Function: The CRPS position provides non-clinical, evidenced-based support services in our Mental Health Community Centers, Inc. Peer Assisted Liaison Program (PAL) by performing tasks designed to assist members in wellness to promote recovery and whole health.

Responsibilities:

Advocacy

1. Advocate for the member to promote individual choice and self-determination.
2. Help the member develop self-advocacy skills.
3. Identify and communicate gaps in the service system that result in unmet needs for members.
4. Serve as a member of the member's recovery support team.
5. Assure that Member's Rights are maintained.

Mentoring

6. Demonstrate healthy behaviors expected of a person in recovery.
7. Establish and maintain an effective peer mentoring relationship with the member.
8. Promote social learning through shared experiences.
9. Encourage members to develop independent behavior that is based on choice rather than compliance.
10. Teach members life skills, including personal care and social responsibility habits.
11. Assist members to establish/reestablish and maintain healthy interpersonal relationships with persons such as family members, significant others, friends, and/or family members of choice.
12. Establish and maintain a communication plan with the member to provide on-going support.
13. Assist the member to identify informal support systems to access or build upon in order to meet the member's needs and wants.

Recovery Support

14. Help the member identify their options and participate in all decisions related to establishing and achieving recovery goals.
15. Help the member develop problem-solving skills so they can respond to challenges to their recovery.
16. Recognize crisis situations and respond appropriately.

17. Recognize risks to the member's recovery and/or personal safety and respond appropriately.
18. Apply strategies designed to enhance the member's motivation to change.
19. Reinforce reasons why recovery is a viable and achievable path.
20. Help the member develop an understanding of the holistic approach to wellness/recovery, which includes physical, mental, spiritual, and social wellness.
21. Help the member access information and resources necessary to make informed decisions to positively affect the veteran's overall health and wellness.
22. Assist and motivate members to navigate the array of services available to achieve and maintain recovery.
23. Engage and assist members to move through the stages of recovery and develop recovery capital.

Professional Responsibility

24. Report suspicions of abuse of a child or vulnerable adult according to Florida Statutes.
25. Maintain member confidentiality according to state and federal laws.
26. Perform all job tasks according to professional, legal, and ethical standards.
27. Maintain documentation as required by agency, state, and federal laws.
28. Recognize individual differences of members by gaining knowledge about personality, culture, lifestyles, gender, sexual orientation, special needs, and other factors influencing member behavior in order to provide recovery peer specialist services that are sensitive to the uniqueness of the individual.
29. Respond appropriately to personal stressors, triggers, and indicators that impact your ability to perform job duties.

Qualifications:

- Preferred Certification: Certified Recovery Peer Specialist through the Florida Certification Board or willing to be obtain training
- Licensure: Must have a valid Florida Driver's License. Be able to drive a company vehicle to facilitate outings and events.
- Training: WRAP® preferred
- Knowledge:
 - Understanding of the SAMHSA's *Working Definition of Recovery, Principles of Recovery* and the *Eight Dimensions of Wellness*.
 - Have knowledge and understanding for cultural competencies to establish and maintain strong working relationships with culturally diverse members, their families and caregivers as well as a wide range of community agencies and organizations.
 - Be acquainted with ROSC, the recovery oriented system of care, and recovery management techniques.
- Skills
 - Leadership skills to facilitate groups that are recovery-based, topic-focused and also open forums.
 - Good verbal and written communication skills.
- The ability to pass a DCF Level II Background Screening.

Supervisor

Employee